

**Thursday,
Oct 17**

**FALL 2019
SEMINAR SERIES**



Emerging Implications of India's POSH Act

Nitya Thummalachetty
CEO & Co-Founder, FortunaHLTH

The Prevention of Sexual Harassment (POSH) Act, 2013 was the first piece of legislation to pass in India addressing sexual harassment of women in the workplace. In the subsequent years, the Act has led to a variety of unforeseen outcomes in the workplace environment and companies are responding in unanticipated ways. Nitya Thummalachetty seeks to understand the evolution of institutional decision-making that arises as a response to the changing legal landscape—how does the changing legal landscape impact the environment within which companies operate? Consequently, how do companies respond to this impact at the interpersonal and institutional levels? This exploratory research is intended to serve as a starting point for further critical academic inquiry at the intersection of workplace sexual harassment, corporate culture and governance, and law in India.

12:00 - 1:30 PM | LIGHT REFRESHMENTS SERVED

**CENTER FOR THE ADVANCED STUDY OF INDIA (CASI)
RONALD O. PERELMAN CENTER FOR POLITICAL SCIENCE & ECONOMICS
133 SOUTH 36TH STREET | SUITE 230
PHILADELPHIA, PA 19104**